



BREAKING THE CEILING

PURPOSE

The purpose of this project 'is to provide women with the social skills necessary to develop in a more autonomous and empowered manner in the workplace, hence increasing their chances of breaking the glass ceiling and scaling the corporate ladder.

The objective is to lessen the vast disparity between the number of women and men in positions of power by so adding a feminine touch to business management and, ultimately, improving the employment status of women in the EU.



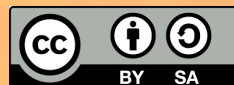
Breaking
the Ceiling

*Soft skills to deconstruct the
"glass ceiling" and
gender stereotypes in the
workplace*

Project Number:
2022-1-DE02-KA220-VET-
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Co-funded by
the European Union



BACKGROUND

In 2019, the average employment rate for women aged 20-64 was 67.7%, compared to 79% for males, and women's gross hourly earnings were 14.1% below those of men on average in the EU, with Germany (18.3%) and Austria (18.9%) at the top of this unfortunate statistic (Eurostat, 2021).

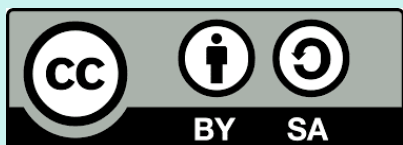
In this regard, the number of women in corporate leadership is low: in April 2019, just 23.3% of board members in the top publicly listed businesses were female.





PROJECT RESULTS

- A booklet
- A self-evaluation tool
- A training system
- A bank of digital resources
- A best practice guide to break the glass ceiling
- A collection of case studies which serve as examples of good practice



PARTNERS



VISIT OUR SOCIAL MEDIA



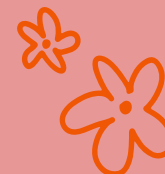
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